

MEMORANDUM OF UNDERSTANDING

Between
THE LOS ANGELES COUNTY OFFICE OF EDUCATION
And
THE LOS ANGELES COUNTY EDUCATION ASSOCIATION

Duration of the August 29, 2016 Tentative Agreement

January 12, 2018

I. Parties

The parties are the Los Angeles County Office of Education (the "Office"), and the Los Angeles County Education Association ("LACEA"), herein referred to individually as a "Party" and collectively as the "Parties".

II. Purpose

The Parties agree that duration of the Tentative Agreement ("TA") reached on August 29, 2016 must be defined in order to proceed with future reopener and successor negotiations.

III. Background

During negotiations for a 2015-2018 Successor Agreement, the Parties reached impasse and subsequently entered into the fact finding process under the Educational Employment Relations Act. On August 29, 2016, in the course of the mediation portion of the fact finding process, the Parties reached a TA. While the Parties agreed that negotiations had been concluded for 2015-2016 and 2016-2017, the Parties failed to clearly define the duration of the TA.

IV. Understanding of the Parties

The Parties agree that the terms of the TA signed on August 29, 2016 became effective upon LACEA ratification, and remain in effect up to and including June 30, 2018. Thereafter, the agreement shall continue in effect year by year, unless one of the parties has notified the other in writing of intention to terminate.

Moreover, in addition to the two (2) Articles LACEA may reopen negotiations on in 2017-2018, the Office agrees to permit LACEA to reopen Article IV Association Rights, exclusively for the purposes of revising Section O Consult for New Classifications.

For LACEA:



Brian Christian
Association President

For LACOE:



Sarah Niemann, Ed.D.
Chief Human Resources Officer